perspective: international®

How teams effectively work together in online mode

Methods and digital power tools
for successful teamwork and collaboration
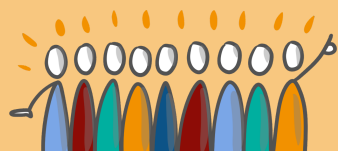
• • • • • *Online workshop* • • • • •

Key data: Online workshop

Time:
3 x 3.5 hours

Goal:
Learning and practicing **new working methods in online mode**,
enabling maximum effectiveness for teamwork and creative processes.

Participants:
Lead teams, marketing and sales teams, teams in other corporate functions,
multifunctional teams and open innovation teams.

Why?

Enable your team
...to interact effectively online within your team and with other teams inside and outside your organization

Build competence
...by using new collaboration and communication tools

Improve communication
...to increase effectiveness through the use of visualizations

Achieve goals
...with well-structured , digital and collaborative concepts

Our offer and your benefit

Our offer:

- We train **new ways of working, methods and tools** for your specific tasks and topics.
- We support your team leaders and their teams in a **well-proven step by step process**.
- We operate **live**, **interactive** and **customer centric**.
- We take you on a journey to **improve your team effectiveness online**.

Your benefit:

- You **develop** your team and their **skills** online.
- You **solve your business problems** while learning new ways of working.
- You **don't have to invest extra time** as your team learns simply by doing.
- You **build trust and confidence** by being innovative and having a clear plan.
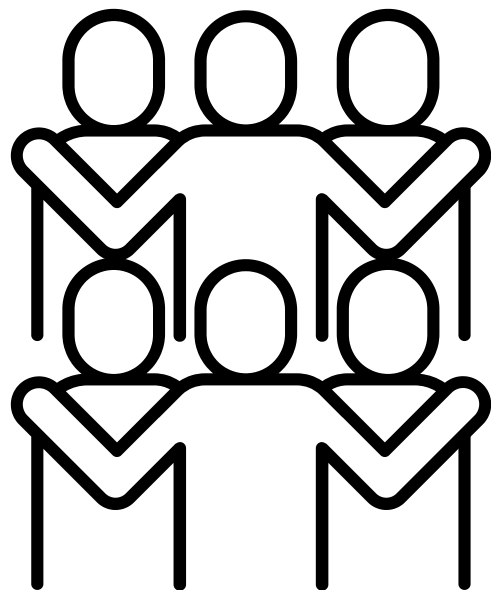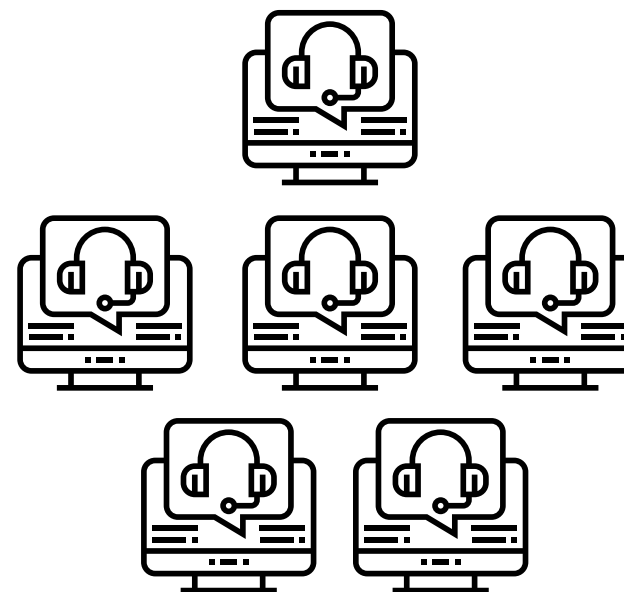- You **motivate** your team.

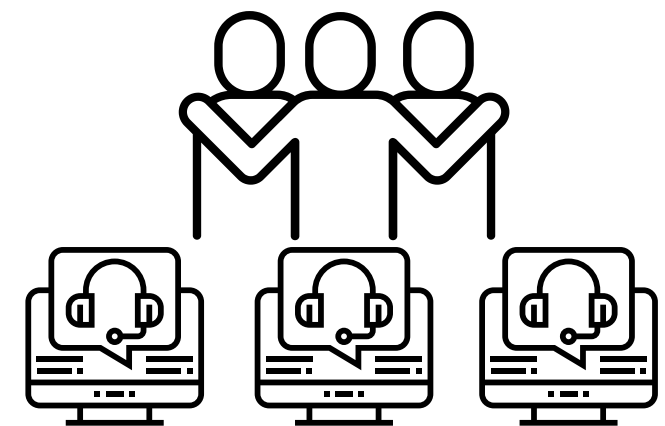# Problem: Changing working environment
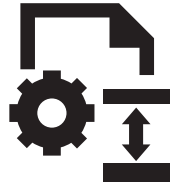
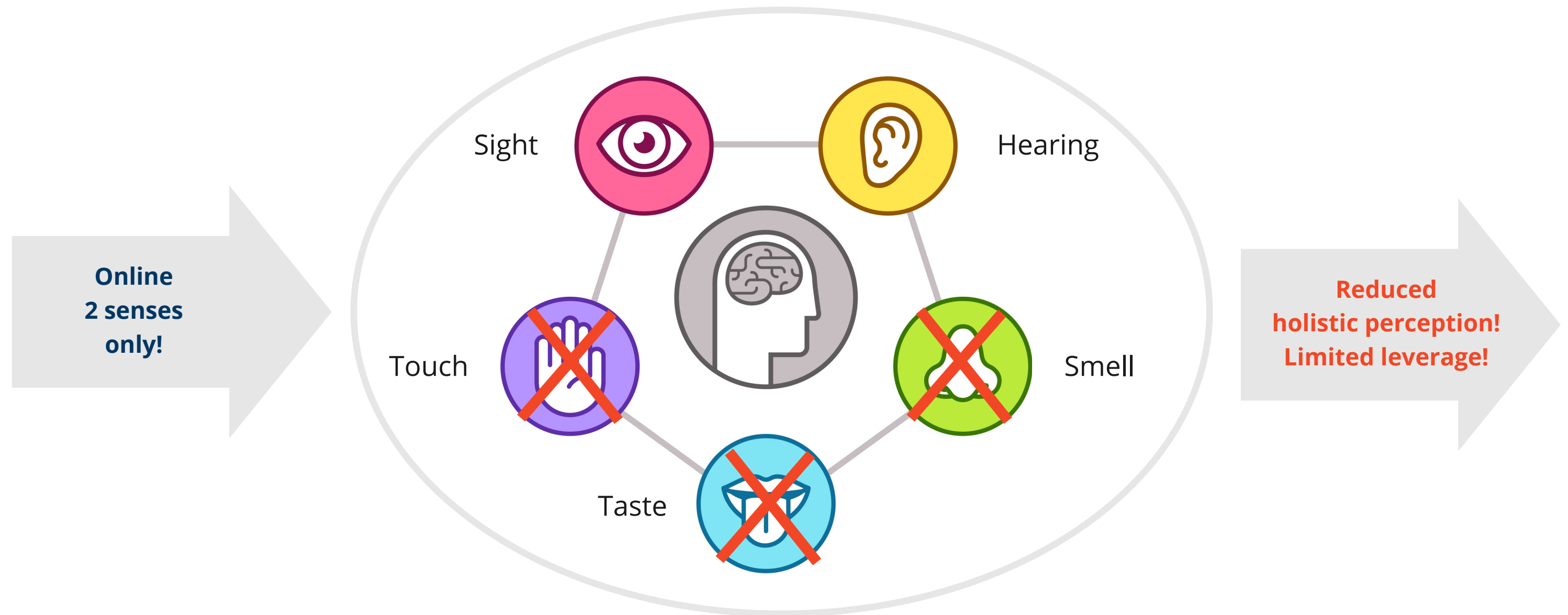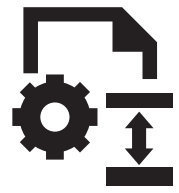## Teams work...

| face to face | online | hybrid |

Background: 5 senses of human perceiption

Online
2 senses
only!

Sight

Hearing

Touch

Smell

Taste

Reduced
holistic perception!
Limited leverage!
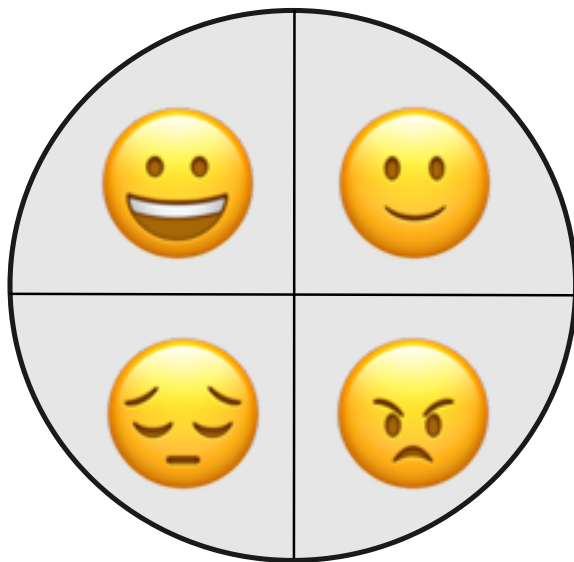
...emotions

...creativity

...team spirit

Solution: Intensify sight and hearing
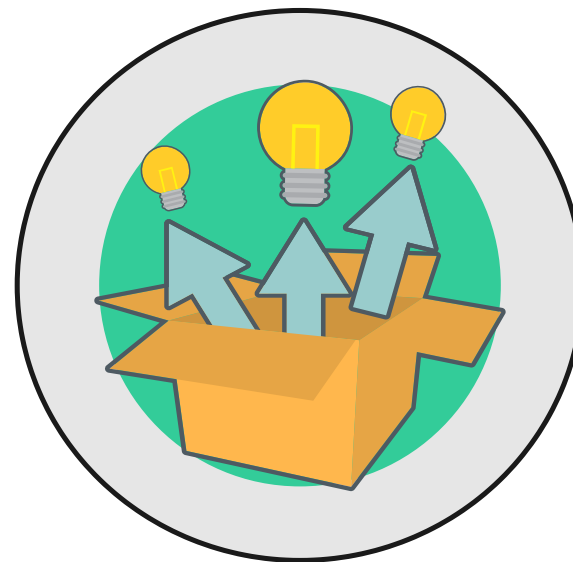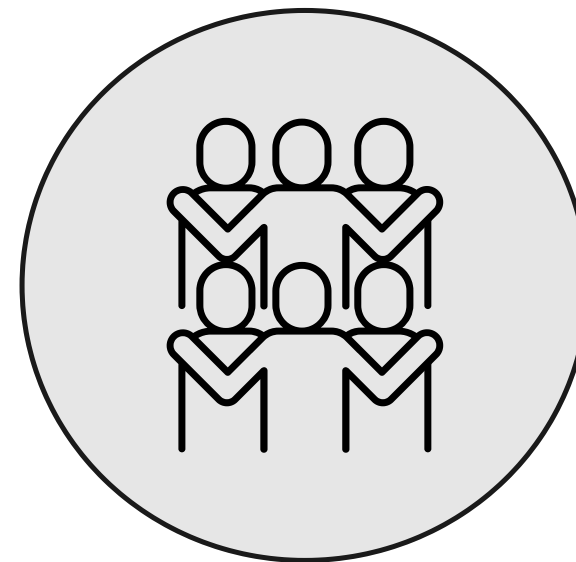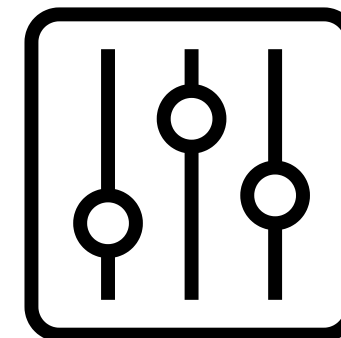
Spoken words
Conversations
analog or digital

Written words
Images (static)
Videos (dynamic)

max. activation
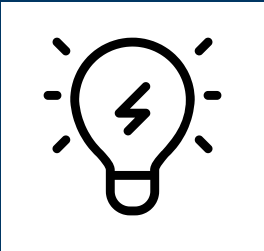
Turning thoughts into images

START

CONFIDENCE

SHAPING THE FUTURE

TEAMWORK

TEAM OF STARS

Team Collaboration

Road map to team success

Digital Fitness — 1

Whiteboard for Online Team Collaboration — 3

Visual Communication — 2

Stories and Cases — 5

Thinking in Future Perfect — 4

Action Plan — 6

CONFIDENCE

SHAPING THE FUTURE

TEAMWORK

TEAM OF STARS

Success

A sneak peek through the keyhole into the toolbox
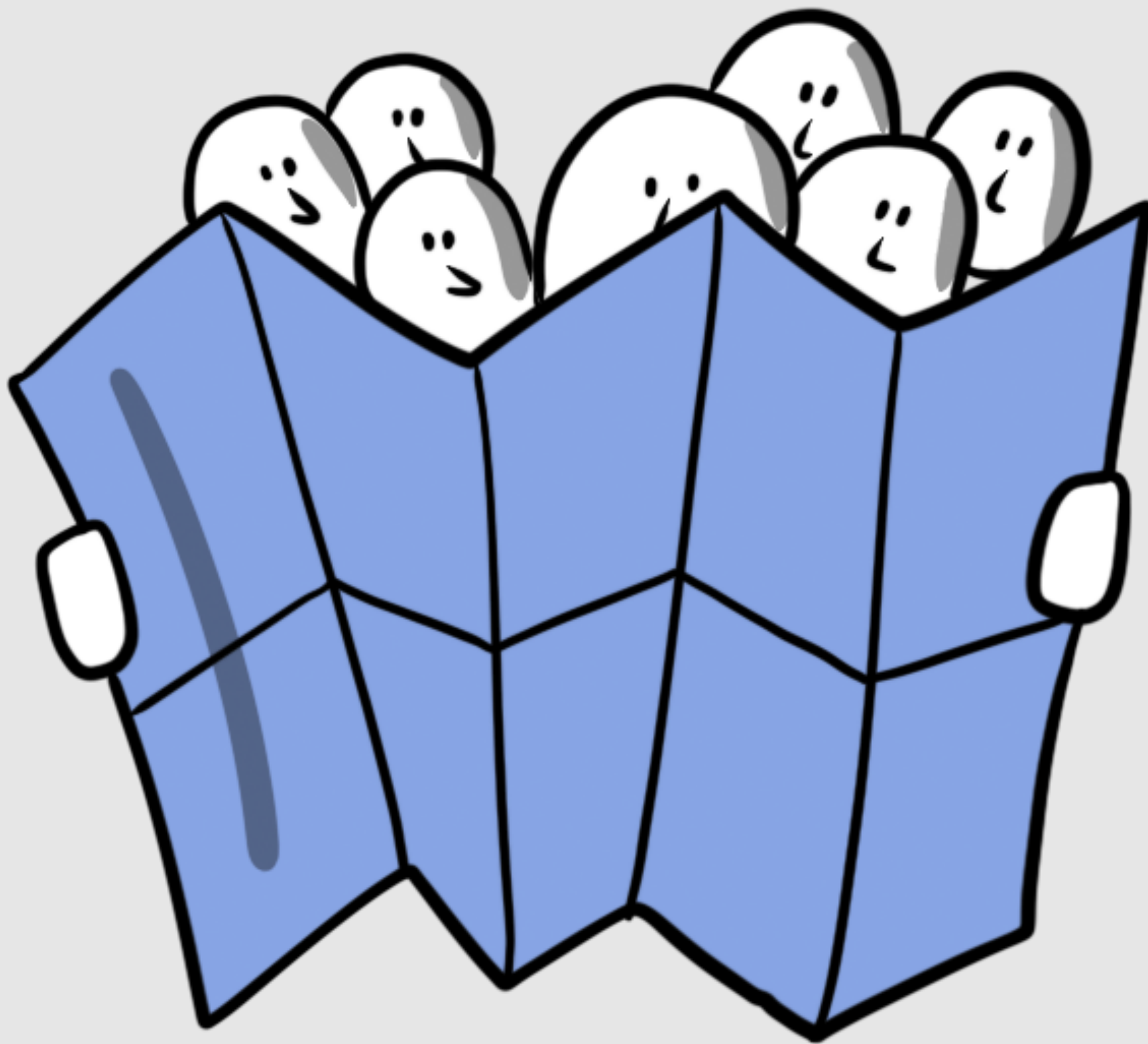
3 — **Digital whiteboards** are extremely powerful and intuitive online tools that enable teams to collaborate particularly effectively online. What used to be visualized through the Metaplan method with cards on pinboards, is now done by the online whiteboard.

Three Bold Steps

WHAT   HOW   WHY

2 — Digital processes are not visible. This is one reason why people often have reservations and fears about digitalization. **Visualization makes digitalization perceivable via the sense of sight.** Only when digital processes are made visible people can understand these and exchange ideas and views with one another. This also applies to the workshop itself, which takes place in digital format. For this reason, participants work actively on a shared online whiteboard and experience in a team how to develop processes digitally.

1 — **Digital fitness** refers to the ability to use digital tools and their functions in a focused and effective way. In addition to video conferencing, a real-time whiteboard is used (see point 3). For the target group, **digital process competence** is an important prerequisite for working internally and externally, e.g. with customers, suppliers and development partners in online mode!

6 — **The goal** is that at the end of each thinking, creative and development process there are **concrete action steps** that can be implemented to generate business. **WHAT, HOW** and **WHY** to do something are key questions in the workshop which require active engagement of the participants. The **Three Bold Steps** method provides a helpful framework for this.

5 — **Stories and cases** can be suitable methods for developing solutions for future challenges. Stories invite to reflect and can be remembered better than single, not connected statements. We also make use of this fact in the workshop.
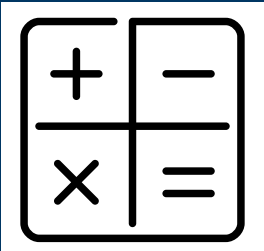
4 — The grammatical tense of the **Future Perfect** describes something that will be completed at a certain time in the future. Thinking in the Future Perfect mode enables to develop answers to questions about the future (and today) from the perspective of the future. Current problems are thereby eliminated for the solution finding process.
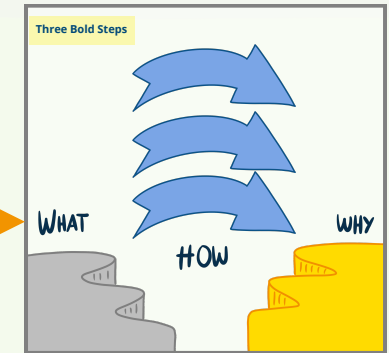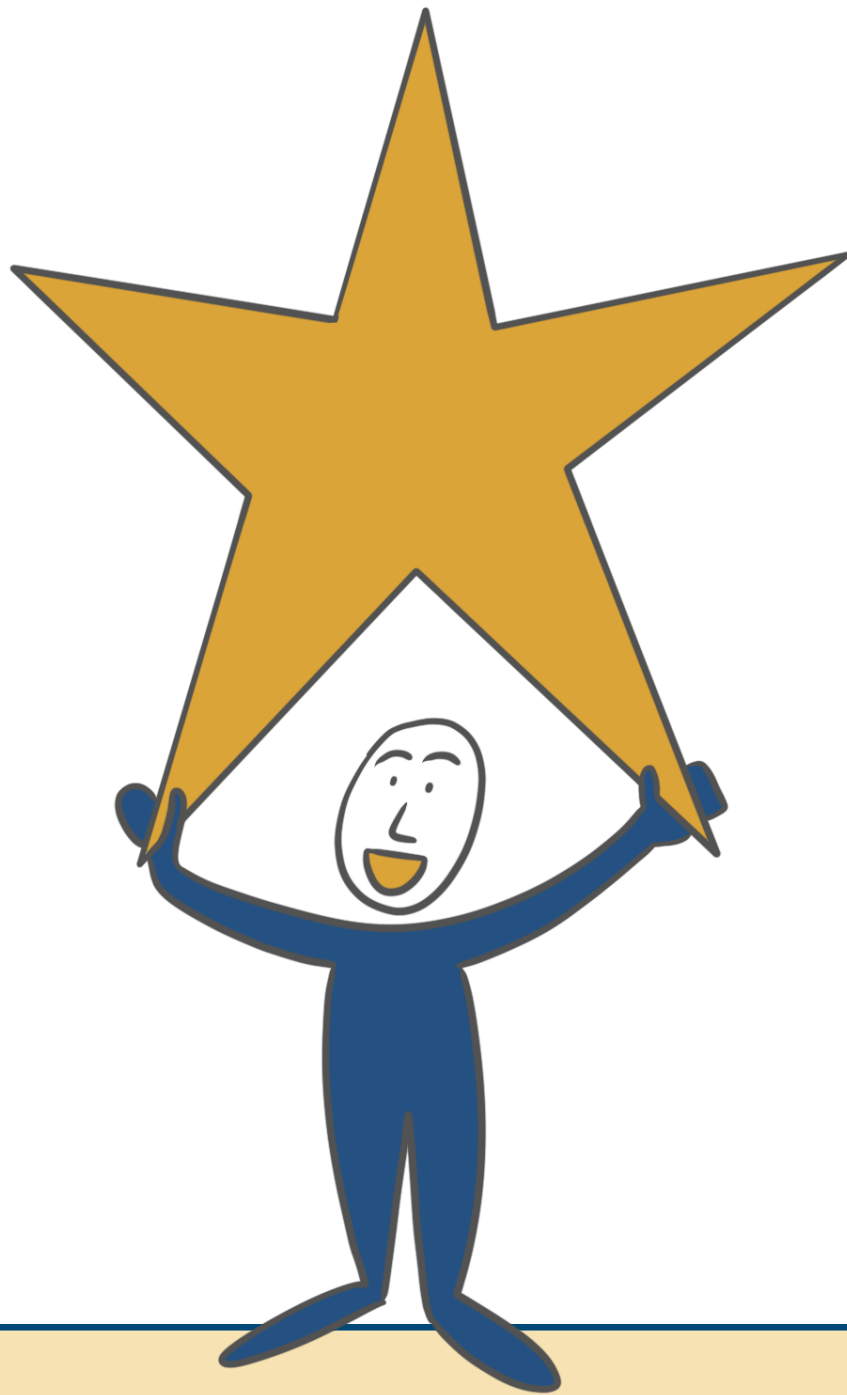
Team of
Digital All Stars

Result: **Increased effectiveness, engagement, confidence**

- Team members **started to tackle problems** in online mode, visually supported ... **as a team!**
- First defined **milestones or goals achieved**.
- Team members are **motivated** to practice new way of working and making it a **routine**.

Increased team effectiveness: better, faster, cost saving !

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Increased team effectiveness: better, faster, cost saving !

Follow up coaching for internal teams

Follow up coaching for customer development projects

Team of **Digital All Stars**

diamond: success compass

Workshop is based on the concept of the diamond success compass

www.diamond-success.com

Problem: Changing working environment

Teams work...

face to face   online   hybrid

Background: 5 senses of human perceiption

Consequences: Lack of...

Road map to team success

↑ Success

Action Plan

Stories and Cases

Whiteboard for Online Team Collaboration

Thinking in Future Perfect

SHAPING THE FUTURE

TEAMWORK

TEAM OF STARS

Visual Communication

Digital Fitness

CONFIDENCE

A sneak peek through the keyhole into the toolbox

Team Collaboration

WE CAN. just imagine

Solution: Intensify sight and hearing

Solution: Visualize your thoughts

START

CONFIDENCE
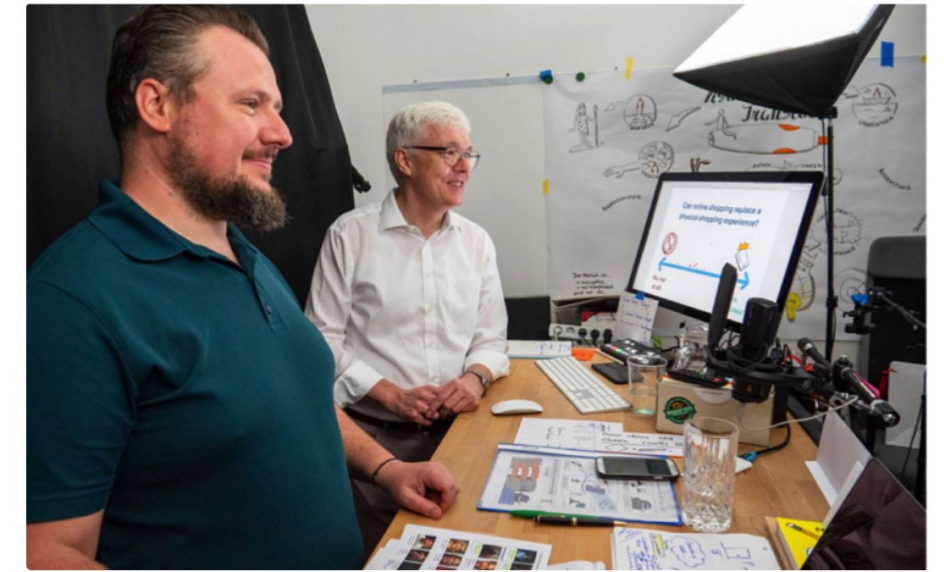
Your Trainers

Christof Sauke

Strategic advisor, operative facilitator and interim manager. Many years of experience in management positions in global corporations enabled him to develop special skills and know-how in **managing change and integration processes, developing strategies** and working with multifunctional teams at the interfaces of different organizations and cultures.

The **enormous potential of digitalization in combination with visualization for effective team collaboration** is his latest field of interest. Christof met Harald at the beginning of 2020 which since then has resulted in a highly successful cooperation.

Harald Karrer

As a consultant, trainer and coach **Harald dedicated his life and work entirely to the power and culture of the visual language.** He quickly realized that his visualizations are not only helpful for himself, but also give extraordinary insights to his clients: into their lives, companies, relationships and much more.

As a commercial management consultant, he has the knowledge to be able to grasp economic backgrounds and topics well in terms of content and thus implement them in **powerful and meaningful images**. A partial study of philosophy enables him to analyze complex facts and to visualize them in a simple and concise way.

Be curious to see how he opens the visual language for your success!

perspective: international®

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